

## Who should attend

Trade unionists, employment lawyers working in support of trade unions, and academics and students with an interest in industrial relations and labour law.

## CPD accreditation

All IER seminars and conferences attract credit hours under the Law Society's Continuing Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme. Delegates requiring CPD points may be charged an additional administration fee of £10 to cover our costs.

## Additional information

Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

## Costs

	Full Price	Early Bird Discount With upfront payment by cheque or online
IER Subscribers	£80 per delegate	£75 per delegate
Trade Unions	£100 per delegate	£90 per delegate
Commercial	£240 per delegate	£220 per delegate

Reduced prices can be negotiated for block bookings. Please telephone the office for further information 0151 207 5265.

## How to get there

Holborn tube station, or Kings Cross and Euston rail stations. From Euston/Kings Cross, bus no. 188 to North Greenwich and alight at Southampton Row.

## Bookings: 3 easy ways to pay

1. Website: go to [www.ier.org.uk/events](http://www.ier.org.uk/events) and look for this conference. To get your earlybird discount pay online using paypal.
2. Post: to get your early bird discount send a cheque with your booking form. Cheques are payable to IER, post to IER, 4th Floor, Jack Jones House, 1 Islington, Liverpool L3 8EG
3. Email: [office@ier.org.uk](mailto:office@ier.org.uk) to make your booking.

## Booking form

Please reserve \_\_\_ places at the London Post-Brexit employment rights and trade deals Conference at £\_\_\_ each

Name.....

Address.....

Email

Organisation.....

Please invoice me/I enclose a cheque for £.....

Return completed form to IER, 4th Floor, Jack Jones House, 1 Islington, Liverpool, L3 8EG, tel: 0151 207 5265, fax: 0151 207 5264, or email [office@ier.org.uk](mailto:office@ier.org.uk)

# Post-Brexit employment rights and trade deals

A one-day conference  
Wednesday 19th July 2017  
9:30am to 3:00pm  
Unite the Union,  
128 Theobald's Road,  
London WC1X 8TN

London  
#ierBrexit



Organised by  
The Institute of  
Employment Rights

# About the conference

What kind of deal can we expect out of Brexit? Politicians' answers were unclear before the General Election, and now that the Conservative Party has lost its majority, that uncertainty can only grow. Despite verbal assurances from the government, no protection for workers' rights has yet been set in stone. As such, EU laws including the Working Time Directive, rights around holiday pay, and equality protections could now be at risk.

Current plans for the Great Repeal Bill have been criticised for providing the government with too many sweeping "Henry VIII" powers – that is, the ability to amend thousands of laws without even debating them in parliament. These powers could allow politicians to water down workers' rights. There are also fears that case law derived from the EU could be overturned by British judges if they are challenged following the UK's exit from the bloc.

As a result, there have been widespread calls for workers' rights derived from the EU to be added to the UK statute in primary legislation, which would prevent them from being amended or overturned without a parliamentary vote. However, the Conservative Party has thus far refused to do so.

Once it leaves the EU, the UK will also need to sign new international trade deals with countries and blocs around the globe. In many of these negotiations, the government is expected to face pressure to enter into a race to the bottom on workers' rights and to agree to 'corporation-friendly' terms that could deepen economic inequalities as well as push the UK towards greater privatisation of public services such as the NHS.

At this one-day conference, some of the UK's leading academics, lawyers and campaigners will discuss the threats to employment law posed by Brexit, as well as proposing ideas for how workers' rights can be protected and even improved upon during the negotiations with the EU, as well as in future trade deals.

# Programme

9:30	Registration
9:50	Welcome from the chair <i>Adrian Weir, Unite</i>
10:00	Trade and employment rights post-Brexit: setting standards in UK industries <i>Diana Holland, Unite</i>
10:30	The time limited floor of workers' rights in post-Brexit trade deal Britain. Is there a better way? <i>Prof. Keith Ewing, IER President</i>
11:00	Questions and discussion
11:15	Break
11:30	How Brexit is affecting caselaw already <i>Iain Birell, Thompsons Solicitors</i>
12:00	Brexit and trade deals: a BFAWU perspective <i>Ian Hodson, BFAWU National President</i>
12:30	Q&A
12:45	LUNCH
13:45	Scotland and Brexit <i>Prof. John Foster, University of West Scotland</i>
2:15	Equality legislation before and after the EU exit <i>Robin White, Old Square Chambers</i>
2:45	Questions and discussion
3:00	Close